

# Flex Therapist CEUs

## Sexual Harassment Prevention Training

1. Which legislative act prohibits discrimination based on race, color, religion, sex, or national origin?

- A. Equal Pay Act of 1963
  - B. Pregnancy Discrimination Act of 1978
  - C. Federal Employees Anti-Discrimination and Retaliation Act of 2002
  - D. Title VII of the Civil Rights Act of 1964
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2. Which concept is defined by speaking up after witnessing inappropriate behavior?

- A. Quid Pro Quo
  - B. Reporting Harassment
  - C. Bystander Intervention
  - D. Reassuring Consequences
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3. A coworker sends explicit images through email to a fellow physical therapist. What type of harassment is this?

- A. Online Sexual Harassment
  - B. Non-Verbal Sexual Harassment
  - C. Verbal Sexual Harassment
  - D. Photo Sexual Harassment
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4. What is an appropriate first action of management receiving a report of sexual harassment from a victim?

- A. Separating the Individuals Involved
  - B. Interviewing Those Involved
  - C. Providing Counseling to the Victim
  - D. Prevention Efforts
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5. Which of the following is not a physical cue of ongoing sexual harassment?

- A. Discomfort
  - B. Crossed Arms
  - C. Eye Contact
  - D. Tension
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**6. Which organization allows employees to utilize confidential counseling services after experiencing workplace sexual harassment?**

- A. OSHA**
  - B. EEOC**
  - C. Human Resources**
  - D. EAP**
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**7. Which type of harassment is described by unwanted touching or groping?**

- A. Verbal Harassment**
  - B. Non-Verbal Harassment**
  - C. Physical Sexual Harassment**
  - D. Quid Pro Quo**
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**8. What is the main goal of companies establishing clear anti-harassment policies?**

- A. Raising Reporting Standards**
  - B. Increasing Prevention Efforts**
  - C. Spreading Recognition of Sexual Harassment**
  - D. Encouraging Regular Review of Cases**
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**9. Which action by a physical therapist does not support a work culture of respect and dignity?**

- A. Prompt Reporting of Suspected Harassment**
  - B. Utilizing Inclusive Language**
  - C. Speaking with a Colleague who Reported Sexual Harassment Claims**
  - D. Equally Treatment of all Colleagues**
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**10. Which type of harassment is described by harassment when an individual with authority conditions a job benefit on the victim's submission to unwelcome sexual conduct?**

- A. Hostile Environment**
  - B. Quid Pro Quo**
  - C. Verbal**
  - D. Non-Verbal**
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