

Flex Therapist CEUs

Sexual Harassment Prevention Training

1. Which federal law prohibits discrimination based on race, color, religion, sex, or national origin?

- A. Equal Pay Act of 1963
 - B. Pregnancy Discrimination Act of 1978
 - C. Federal Employees Anti-Discrimination and Retaliation Act of 2002
 - D. Title VII of the Civil Rights Act of 1964
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2. Which concept is defined by speaking up after witnessing inappropriate behavior?

- A. Quid Pro Quo
 - B. Reporting Harassment
 - C. Bystander Intervention
 - D. Reassuring Consequences
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3. A coworker sends explicit images through email to a fellow physical therapist. What type of harassment is this?

- A. Online Sexual Harassment
 - B. Non-Verbal Sexual Harassment
 - C. Verbal Sexual Harassment
 - D. Photo Sexual Harassment
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4. What is an immediate action for management to take after receiving a report of sexual harassment from a victim?

- A. Separating the Individuals Involved
 - B. Interviewing Those Involved
 - C. Providing Counseling to the Victim
 - D. Prevention Efforts
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5. Which of the following is not a physical cue of ongoing sexual harassment?

- A. Discomfort
 - B. Crossed Arms
 - C. Eye Contact
 - D. Tension
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6. Which organization allows employees to utilize confidential counseling services after experiencing workplace sexual harassment?

- A. OSHA
 - B. EEOC
 - C. Human Resources
 - D. EAP
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7. Which type of harassment is described by unwanted touching or groping?

- A. Verbal Harassment
 - B. Non-Verbal Harassment
 - C. Physical Sexual Harassment
 - D. Quid Pro Quo
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8. What is the main goal of companies establishing clear anti-harassment policies?

- A. Raising Reporting Standards
 - B. Increasing Prevention Efforts and Awareness
 - C. Spreading Recognition of Sexual Harassment
 - D. Encouraging Regular Review of Cases
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9. Which action by a physical therapist does not support a work culture of respect and dignity?

- A. Prompt Reporting of Suspected Harassment
 - B. Utilizing Inclusive Language
 - C. Speaking with a Colleague who Reported Sexual Harassment Claims
 - D. Equally Treatment of all Colleagues
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10. Which type of harassment is described by an individual with authority who conditions a job benefit on the victim's submission to unwelcome sexual conduct?

- A. Hostile Environment
 - B. Quid Pro Quo
 - C. Verbal
 - D. Non-Verbal
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