Flex Therapist CEUs

Sexual Harassment Prevention Training

1. Which federal law prohibits discrimination based on race, color, religion, sex, or national origin?

A. Equal Pay Act of 1963
B. Pregnancy Discrimination Act of 1978
C. Federal Employees Anti-Discrimination and Retaliation Act of 2002
D. Title VII of the Civil Rights Act of 1964

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2. Which concept is defined by speaking up after witnessing inappropriate behavior?

A. Quid Pro Quo
B. Reporting Harassment
C. Bystander Intervention
D. Reassuring Consequences

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3. A coworker sends explicit images through email to a fellow physical therapist. What type of harassment is this?

A. Online Sexual Harassment
B. Non-Verbal Sexual Harassment
C. Verbal Sexual Harassment
D. Photo Sexual Harassment

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4. What is an immediate action for management to take after receiving a report of sexual harassment from a victim?

A. Separating the Individuals Involved
B. Interviewing Those Involved
C. Providing Counseling to the Victim
D. Prevention Efforts

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5. Which of the following is not a physical cue of ongoing sexual harassment?

A. Discomfort
B. Crossed Arms
C. Eye Contact
D. Tension

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6. Which organization allows employees to utilize confidential counseling services after experiencing workplace sexual harassment?

A. OSHA
B. EEOC
C. Human Resources
D. EAP

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7. Which type of harassment is described by unwanted touching or groping?

A. Verbal Harassment
B. Non-Verbal Harassment
C. Physical Sexual Harassment
D. Quid Pro Quo

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8. What is the main goal of companies establishing clear anti-harassment policies?

A. Raising Reporting Standards
B. Increasing Prevention Efforts and Awareness
C. Spreading Recognition of Sexual Harassment
D. Encouraging Regular Review of Cases

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9. Which action by a physical therapist does not support a work culture of respect and dignity?

A. Prompt Reporting of Suspected Harassment
B. Utilizing Inclusive Language
C. Speaking with a Colleague who Reported Sexual Harassment Claims
D. Equally Treatment of all Colleagues

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10. Which type of harassment is described by an individual with authority who conditions a job benefit on the victim's submission to unwelcome sexual conduct?

A. Hostile Environment
B. Quid Pro Quo
C. Verbal
D. Non-Verbal

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